

Corporate Direction 2016-17

Our mission

To improve the wellbeing of Tasmanians by providing:

- high quality advice to the Government
- effective and efficient administration of our financial and regulatory responsibilities

From the Secretary

Treasury is working closely with the Government to meet its fiscal objectives, with responsible management of the State's budget remaining a priority in 2016-17. Improvement in business confidence and other economic indicators in recent times is positive. However, continued fiscal discipline is required to ensure these gains are maintained and to further strengthen the State's economy.

As an organisation, we are focussed on becoming more diverse and agile, which is critical to position the Department to sustainably achieve our mission and continue to meet or exceed the expectations of key stakeholders. Our commitment to increasing the number of women in leadership roles is an important part of this strategy. This is complemented by our work to achieve White Ribbon accreditation and help to give profile to the issue of violence against women as a significant social issue.

We will also continue to strengthen our engagement and collaboration with key stakeholders, building on and refining our 'no surprises' approach, so that our policy advice is fully informed and our services are delivered at a high quality.

The focus on our people in our 2016-17 Corporate Direction is essential as we build on our strengths and work together to meet the challenges and opportunities ahead.



Tony Ferrall
Secretary

Our structure

Our organisation comprises a range of specialist policy, operational and corporate staff who provide high quality advice to the Government and who effectively and efficiently administer our financial and regulatory responsibilities. Our structure includes:

- Office of the Secretary
- Corporate and Governance
- Economic and Financial Policy
- Budget and Finance
- Revenue, Gaming and Licensing



Key strategic risks

To achieve our objectives, we must continue to:

- build effective relationships with key stakeholders
- attract and retain skilled staff members
- use effective strategies to deliver our key priorities
- meet legal and community obligations
- meet key deadlines and deliver our outputs effectively
- prevent information security failure or misappropriation

Our key stakeholders

Our principal stakeholder is the Treasurer.

We also have important external relationships with:

- the Premier, Ministers and advisers, members of Parliament
- Tasmanian Government agencies, Government Business Enterprises, State-owned Companies and other statutory bodies
- the Australian Government and local government
- taxpayers, licensees and their representatives
- the Tasmanian community

Internally, we work together across the organisation to develop policy and provide services to our stakeholders.

Corporate Direction 2016-17: achieving our priorities

Achieving Government priorities

In 2016-17 we are committed to implementing the Government's agenda, specifically to:

Support the Government to deliver its Budget and financial objectives:

- provide timely, robust and targeted advice to Government
- effectively manage Government assets, disposals and developments

Work collaboratively across government to increase investment within Tasmania and improve economic conditions:

- assist the Government to deliver its economic plans and strategies, including support of the Joint Commonwealth and Tasmanian Economic Council
- work with agencies to manage the State's engagement with the Commonwealth Government
- provide advice on strategies to improve Government business performance and ensure a strong governance framework
- provide advice on private investment proposals to reduce risk to Government

Improve regulatory and administrative processes to deliver high quality government services more efficiently:

- deliver Client View Phase 3
- continue implementation of the new Budget Information Management System
- reduce red tape



Proudly working with White Ribbon to create a safer workplace
Australia's campaign to stop violence against women

Building our organisation

To achieve our priorities we will:

Strengthen our stakeholder engagement and collaboration, and continue to:

- take a 'no surprises' approach
- actively engage with stakeholders to understand their needs and expectations
- build and maintain more effective relationships with key people
- give our stakeholders sufficient time to properly consider and respond to issues and we will explain outcomes

Build on our strengths to:

- assist the Government to manage the State's economic and financial challenges
- provide objective and thorough economic and financial policy advice
- deliver effective and efficient revenue collection and regulatory compliance

Improve the way we manage our people, resources and priorities, and:

- strengthen Treasury through building a more diverse and agile workforce
- increase representation of women in leadership (target: 50/50 by 2020)
- continue to support flexible work practices
- invest in our people by providing relevant development opportunities
- actively support staff through significant change processes
- continue to focus on effective performance management, feedback and recognition

Enhance our business capability and use technology to:

- better manage our risks
- leverage opportunities to transform business processes and organisational agility
- improve the sharing of information and increase transparency
- improve productivity

For more information visit treasury.tas.gov.au

