

Corporate Direction 2018-19

Our mission

To improve the wellbeing of Tasmanians by providing:

- high quality advice and service delivery to the Treasurer and our stakeholders; and
- effective and efficient administration of our financial, property and regulatory responsibilities.

From the Secretary

2018-19 promises to again be an interesting and challenging year for Treasury. In addition to our important administrative and regulatory tasks, the department will have significant involvement in implementing the incoming Government's reform agenda relating to gaming, energy, taxation and water and sewerage.

We will continue to provide objective policy advice and advance financial management reforms which will ensure transparency and accountability from the Government.

In order to better reflect the community we serve, we will continue to work towards our goal of a more diverse and inclusive workplace through the implementation of our *Workplace Diversity and Inclusion Action Plan 2018 - 2020*.

We look forward to a productive and challenging year ahead.



Tony Ferrall
Secretary



Our structure

Our organisation comprises a range of specialist policy, operational and corporate staff who provide high quality advice and service delivery to the Treasurer and other stakeholders and who effectively and efficiently administer our financial, property and regulatory responsibilities. Our structure includes four Divisions:

- Budget and Finance
- Economic and Financial Policy
- Revenue, Gaming and Licensing
- Corporate and Governance

Managing strategic risks

To achieve our objectives, we must continue to:

- provide timely, accurate, objective, relevant and clear advice to stakeholders
- build and maintain effective relationships with key stakeholders
- effectively and efficiently manage legal obligations and community expectations
- prevent information security and privacy breaches
- attract and develop skilled staff members
- effectively manage our IT systems and infrastructure
- adequately manage our Departmental budgetary allocation
- prevent misappropriation of assets
- use effective strategies to deliver our key priorities

Our key stakeholders

Our principal stakeholder is the Treasurer.

We also have important external relationships with:

- the Premier, Ministers and advisers, and members of Parliament
- Tasmanian Government agencies, Government Business Enterprises, State-owned Companies and other statutory bodies
- the Australian Government and local government
- the Tasmanian community, including taxpayers, members of the closed defined benefit superannuation schemes, licensees and their representatives
- Liquor and Gaming Commission, State Grants Commission, the Economic Regulator and the Superannuation Commission

Corporate Direction 2018-19: achieving our priorities

Achieving Government priorities

In 2018-19, we are committed to achieving Government priorities and we will:

Support the Government to deliver its Fiscal Strategy and Budget and financial objectives:

- provide timely, robust and targeted advice in accordance with the principles of sound financial management
- effectively manage Government financial assets, property disposals and developments
- ensure transparency and accountability in developing, implementing and reporting on fiscal objectives

Work collaboratively with stakeholders to improve Tasmania's economic conditions:

- assist the Government to deliver its economic plans and initiatives
- provide advice on strategies to improve Government business performance and ensure a strong governance framework
- effectively manage national partnerships, intergovernmental agreements and Tasmania's response to Commonwealth reviews
- provide advice to the Government on significant investment proposals

Improve regulatory and administrative processes to deliver high quality government services more efficiently:

- implement the Government's gaming, energy, water and sewerage and taxation initiatives
- continue implementation of new systems and processes that enable greater productivity and operational efficiency and reduce red tape

Building our organisation

To achieve our priorities we will:

Engage with our stakeholders:

- talk to stakeholders early to understand their needs and expectations
- establish and maintain strong relationships with people for better outcomes

Build our people capacity:

- strengthen our performance through building a more diverse and inclusive workforce
- continue to increase the representation of women in senior leadership (50/50 by 2020)
- support our flexible workforce and leverage opportunities to collaborate across workspaces
- utilise our internal capability by developing staff and empowering our leaders
- successfully managing change
- build a performance feedback culture

Grow business capability:

- focus on consolidating, simplifying and standardising our corporate service processes, workflows and systems
- improve our project management capability
- develop robust governance processes and policies
- harness business intelligence opportunities to improve our productivity and efficiency
- improve our sharing of information to enhance efficiency and transparency

For more information visit treasury.tas.gov.au

