

# Corporate Direction 2020-21

## Our mission

To improve the wellbeing of Tasmanians by providing:

- high quality advice and service delivery to the Premier/Treasurer, Minister for Finance and our stakeholders; and
- effective and efficient administration of our financial, property and regulatory responsibilities.

## From the Secretary

2019-20 was extraordinary and unpredictable, with COVID-19 presenting unique challenges to Treasury. As we enter 2020-21, we continue to face many of these challenges and we will need to be responsive and adaptable to the changing needs of our key stakeholders and meet the challenges of our environment while continuing to protect and support the health and wellbeing of our staff.

In 2020-21, we will continue to deliver our business-as-usual tasks, meeting our legal responsibilities and community expectations, together with administering and delivering many of the Government's social and economic stimulus measures.

We will provide timely and high quality advice on the economic and fiscal impacts of the coronavirus pandemic and continue to provide ongoing support to our stakeholders.

We will work towards embedding the gains we have made from our flexible working practices and continue to improve our processes and systems to enable our staff to work effectively from both our Treasury, and home workplaces.



Tony Ferrall  
Secretary

## Our structure

Our organisation comprises a range of specialist policy, operational and corporate staff who provide high quality advice and service delivery to the Premier/Treasurer, Minister for Finance and other stakeholders and who effectively and efficiently administer our financial, property and regulatory responsibilities. Our structure includes four divisions:

- Budget and Finance
- Economic and Financial Policy
- Revenue, Gaming and Licensing
- Corporate and Governance

## Managing strategic risks

To achieve our objectives, we must continue to:

- provide timely, accurate, objective, relevant and clear advice to stakeholders
- build and maintain effective relationships with key stakeholders
- effectively and efficiently manage legal obligations and community expectations
- prevent information security and privacy breaches
- attract and develop skilled staff members
- effectively manage our IT systems and infrastructure
- appropriately manage our budget and assets
- use effective strategies to deliver our key priorities

## Our key stakeholders

Our primary stakeholders are the Premier/Treasurer and Minister for Finance. We also have important external relationships with:

- Other Ministers, advisers, and members of Parliament
- the Tasmanian community, including taxpayers, members of the closed defined benefit superannuation schemes, licensees and their representatives
- Tasmanian Government agencies, Government Business Enterprises, State-owned Companies and other statutory bodies, including the Liquor and Gaming Commission, the State Grants Commission, the Economic Regulator and the Superannuation Commission
- the Australian Government and local government

# Corporate Direction 2020-21: achieving our priorities

## Achieving Government priorities

In 2020-21, we are committed to achieving Government priorities, and we will:

### Support the Government to deliver its economic and financial objectives:

- provide timely, independent and targeted advice in accordance with sound economic and financial management principles
- effectively manage Government financial assets, property disposals and developments
- ensure transparency and accountability in developing, implementing and reporting on fiscal objectives

### Work collaboratively with stakeholders to improve Tasmania's economic conditions:

- assist the Government to deliver its COVID-19 social and economic stimulus measures including its COVID-19 infrastructure investment package
- provide advice to our key stakeholders and the Premier's Economic and Social Recovery Advisory Council on strategies and initiatives to support the Tasmanian economy in the medium and longer term
- effectively manage national partnerships, intergovernmental agreements and implement legislative change to effect Commonwealth and State COVID-19 taxation relief measures

### Improve regulatory and administrative processes to deliver high quality government services more efficiently:

- implement the Government's gaming, energy, water and sewerage and taxation initiatives and associated COVID-19 support measures
- support relevant industry sectors with access to financial support, waivers and fee relief measures

## Building our organisation

To achieve our priorities, we will:

### Engage with our stakeholders:

- talk to stakeholders early to understand their needs and expectations
- establish and maintain strong relationships with people for better outcomes

### Build our people capacity:

- continue to increase the representation of women in senior leadership
- support our staff to work flexibly from Treasury workplaces and home
- consider new ways of working and leverage digital platforms to enhance collaboration
- successfully manage change as we move towards future ways of working
- enhance opportunities for our staff to pursue their development
- support the mental health and overall health and wellbeing of our staff

### Grow business capability:

- embrace digital ways of working and build resilience within our processes and systems
- enhance our project management capability to improve Treasury's project outcomes
- continue to develop robust governance processes and policies
- review our business continuity planning, management and responsiveness
- improve our collaboration tools and sharing of information to enable our staff to work together from any workplace location

For more information visit [treasury.tas.gov.au](https://treasury.tas.gov.au)