

Corporate Direction 2021-22

Our mission

To improve the wellbeing of Tasmanians by providing:

- high quality advice and service delivery to the Premier/Treasurer, Minister for Finance and our stakeholders; and
- effective and efficient administration of our financial, property and regulatory responsibilities.

From the Secretary

Treasury has continued to respond to the unique challenges presented by COVID-19 and will continue to focus on supporting the Government's strategies for Tasmania's long-term economic and financial recovery.

As we enter 2021-22, we will need to be responsive and adaptable to the changing needs of our key stakeholders. The Department will have a significant role in supporting the implementation of the Government's election commitments and other priorities. We will continue to deliver our business-as-usual tasks, meet our legal responsibilities and community needs.

We will provide timely and high quality advice on the economic and fiscal impacts of the coronavirus pandemic and continue to provide ongoing support to our stakeholders.

As we look to the future, we will embed the gains we have made from our flexible working practices and pursue opportunities to contemporise Treasury worksites to enable our staff to work flexibly and effectively.



Tony Ferrall
Secretary

Our structure

Our organisation comprises a range of specialist policy, operational and corporate staff who provide high quality advice and service delivery to the Premier/Treasurer, Minister for Finance and other stakeholders and who effectively and efficiently administer our financial, property and regulatory responsibilities. Our structure comprises four divisions:

- Budget and Finance;
- Economic and Financial Policy;
- Revenue, Gaming and Licensing;
- Corporate and Governance.

Our approach

To achieve our objectives, we will continue to:

- provide timely, accurate, objective, relevant and clear advice to stakeholders;
- build and maintain effective relationships with stakeholders;
- meet our legal obligations and community expectations;
- prevent information security and privacy breaches;
- attract and develop a skilled workforce;
- develop and maintain effective and efficient IT systems and infrastructure;
- appropriately manage our budget and assets; and
- ensure effective delivery of our key priorities.

Our key stakeholders

Our primary stakeholders are the Premier/Treasurer and Minister for Finance. We also have important external relationships with:

- other Ministers, advisers, and members of Parliament;
- the Tasmanian community, including taxpayers, licensees and their representatives and members of the closed defined benefit superannuation schemes;
- Tasmanian Government agencies, Government Business Enterprises, State-owned Companies and other statutory bodies, including the Tasmanian Liquor and Gaming Commission, the State Grants Commission, the Tasmanian Economic Regulator and the Superannuation Commission; and
- the Australian Government and local government.

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Achieving Government priorities

In 2021-22, we are committed to achieving Government priorities, and we will:

Support the Government to deliver its economic and financial objectives:

- provide timely, independent and targeted advice in accordance with sound economic and financial management principles;
- effectively manage Government financial assets, property disposals and developments;
- ensure transparency and accountability in developing, implementing and reporting on fiscal objectives.

Work collaboratively with stakeholders to improve Tasmania's economic conditions:

- assist the Government in its long-term economic and financial recovery from the COVID-19 pandemic;
- provide advice to our key stakeholders on strategies and initiatives to support the Tasmanian economy in the medium and longer term;
- effectively manage national partnerships, intergovernmental agreements and implement legislative change to effect Commonwealth and State initiatives.

Improve regulatory and administrative processes to deliver high quality government services more efficiently:

- implement the Government's gaming, energy and taxation initiatives and support the delivery of the Government's infrastructure program;
- deliver measures to provide support to the Government and key stakeholders in implementing the Government's long-term *'Plan to Secure Tasmania's Future'*.

Building our organisation

To achieve our priorities, we will:

Engage with our stakeholders:

- talk to stakeholders early to understand their needs and expectations;
- establish and maintain strong relationships with people for better outcomes.

Build our people capacity:

- implement strategies to ensure diversity across our workforce, including gender equity in senior leadership roles;
- enhance measures to support our staff to work flexibly and effectively from Treasury and other workplaces;
- continue to communicate and engage with our staff to enhance contemporary and agile work practices;
- support our staff to pursue learning and development opportunities; and
- support the mental health and overall health and wellbeing of our staff.

Grow business capability:

- embrace new ways of working and build resilience within our processes and systems;
- continue to develop robust governance processes and policies;
- monitor our business continuity arrangements; and
- improve our collaboration tools and sharing of information to enable our staff to work together from any workplace location.

For more information visit treasury.tas.gov.au