

Labour Force

Latest month: December 2024

Release date: 16 January 2025

Next release date: 20 February 2025

All data referred to in this commentary are trend data, unless otherwise indicated. Trend data are recommended for smaller jurisdictions like Tasmania.

Due to rounding, the sum of some estimates, such as changes in full-time and part-time employment, may not sum to the aggregate estimates.

Features

Tasmanian employment was estimated to have increased by 100 persons (up 0.1 per cent), to 279 700 persons, in December 2024 compared with the previous month. Nationally, employment increased by 0.2 per cent over the same period.

The estimated level of employment in Tasmania in December 2024 was 3 900 persons (1.4 per cent) below the level recorded in December 2023.

Full-time employment was estimated to have decreased by 400 persons (down 0.2 per cent) to 175 200 persons in December 2024 compared with the previous month, and was 6 800 persons (3.7 per cent) below the level one year earlier.

Part-time employment was estimated to have increased by 500 persons (up 0.5 per cent) to 104 500 persons in December 2024 compared with the previous month, and was 2 900 persons (2.9 per cent) above the level in December 2023.

The number of unemployed persons in Tasmania was estimated to have increased by less than 100 persons (up 0.1 per cent) to 12 000 persons in December 2024 compared with the previous month, but was 200 persons (1.7 per cent) lower than in December 2023.

The estimated unemployment rate in Tasmania was 4.1 per cent in December 2024, unchanged from the previous month, and unchanged from the rate of one year earlier.

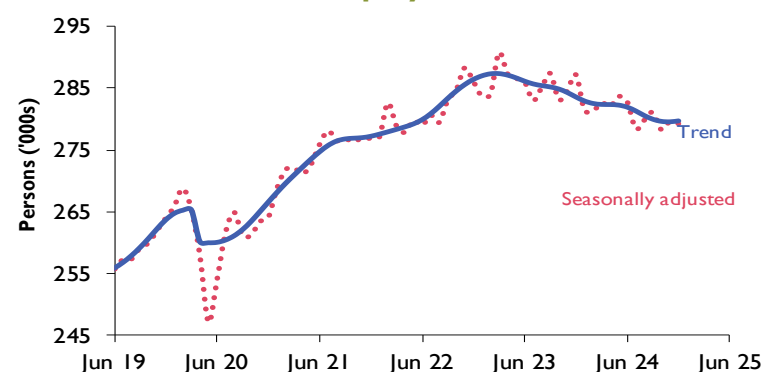
Tasmania's estimated unemployment rate was 0.1 of a percentage point higher than the national rate in December 2024.

Table 1: Labour force by jurisdiction, December 2024, trend data

| Trend | Emp cf Nov 24 (%) | UR (%) | PR (%) |
|------------|----------------------|------------|-------------|
| NSW | 0.3 | 3.8 | 66.4 |
| Vic | 0.1 | 4.5 | 68.2 |
| Qld | 0.3 | 3.9 | 67.3 |
| SA | 0.1 | 4.0 | 63.0 |
| WA | 0.4 | 3.4 | 69.0 |
| Tas | 0.1 | 4.1 | 60.3 |
| NT | -0.1 | 4.4 | 72.1 |
| ACT | 0.1 | 3.2 | 72.3 |
| Aus | 0.2 | 4.0 | 67.1 |

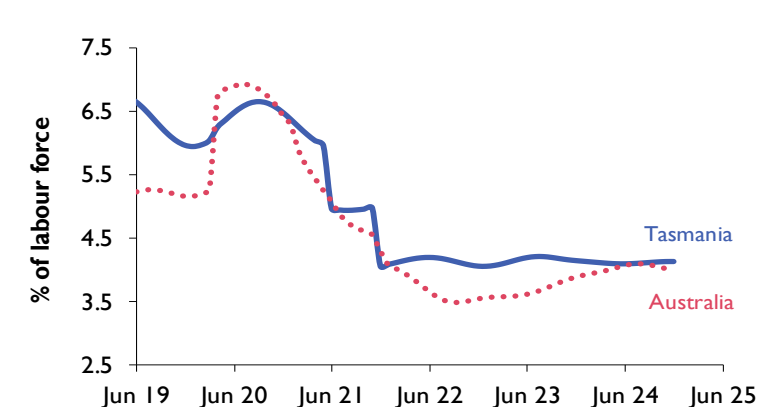
SOURCE: LABOUR FORCE, ABS CAT NO 6202.0: TABLES 12, 12A

Chart 1: Tasmanian employment



SOURCE: LABOUR FORCE, ABS CAT NO 6202.0: TABLE 12

Chart 2: Unemployment rates, Tasmania and Australia, trend data



SOURCE: LABOUR FORCE, ABS CAT NO 6202.0: TABLE 12

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The estimated participation rate in Tasmania was 60.3 per cent in December 2024, unchanged from the previous month, but 1.2 percentage points lower than the rate in December 2023. In December 2024, the gap between the Tasmanian and national participation rates was 6.8 percentage points. Some of this gap is due to Tasmania's older population structure.

Tasmania's labour force was estimated to have increased by 200 persons to 291 700 persons in December 2024, compared with the previous month, but was down 4 100 persons from one year earlier.

Monthly hours worked in Tasmania were estimated to have increased 0.1 per cent in December 2024 compared with the previous month, but were 2.4 per cent below the level recorded one year earlier.

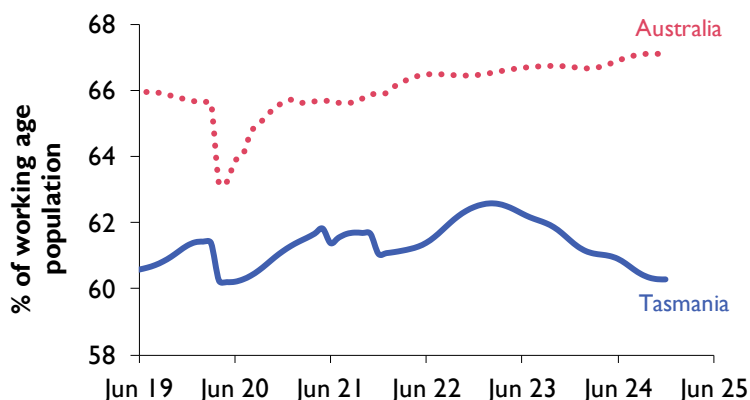
Male and female labour force outcomes

In December 2024, total male employment increased by 200 persons (up 0.1 per cent) from the previous month, with a decrease in male full-time employment (down 300 persons to 110 100 persons) more than offset by an increase in male part-time employment (up 500 persons to 35 000 persons).

Total female employment decreased by less than 100 persons (unchanged in percentage terms) in December 2024, compared with the previous month, with a decrease in female full-time employment (down 100 persons to 65 200 persons), slightly offset by an increase in female part-time employment (up less than 100 persons to 69 500 persons).

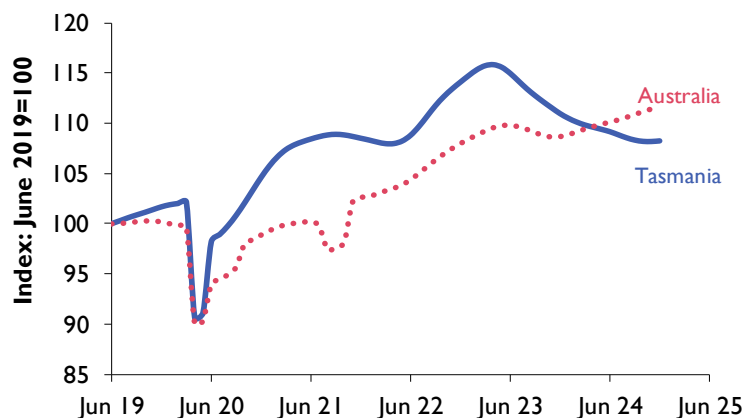
The male participation rate in Tasmania remained unchanged at 63.9 per cent in December 2024 compared with the previous month, and the female participation rate remained unchanged at 56.8 per cent in the same period.

Chart 3: Participation rates, Tasmania and Australia, trend data



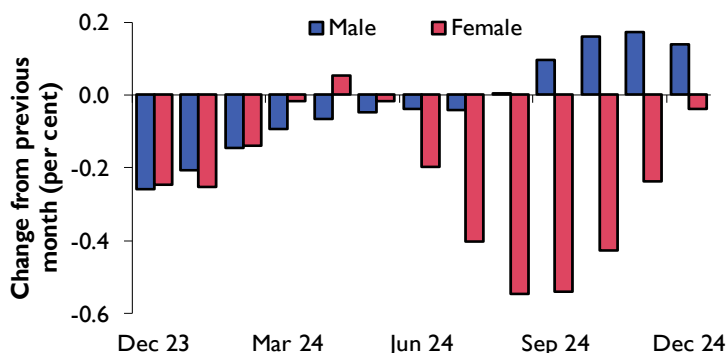
SOURCE: LABOUR FORCE, ABS CAT NO 6202.0: TABLE 12

Chart 4: Monthly hours worked, Tasmania and Australia, trend data



SOURCE: LABOUR FORCE, ABS CAT NO 6202.0: TABLE 19

Chart 5: Growth in male and female employment, Tasmania, trend data



SOURCE: LABOUR FORCE, ABS CAT NO 6202.0: TABLE 12

Labour Force

Latest month: December 2024

Table 2: Key labour force data, Tasmania and Australia

| | Tasmania | | | | Australia | | | |
|-----------------------------------------------------|----------|--------|--------|--------|-----------|-----------|-----------|-----------|
| | Dec 23 | Oct 24 | Nov 24 | Dec 24 | Dec 23 | Oct 24 | Nov 24 | Dec 24 |
| Employment, trend ('000) | 283.6 | 279.6 | 279.5 | 279.7 | 14 176.6 | 14 509.4 | 14 542.8 | 14 573.8 |
| monthly change ('000) | -0.7 | -0.3 | -0.1 | 0.1 | 20.7 | 36.8 | 33.4 | 31.0 |
| monthly change (%) | -0.3 | -0.1 | 0.0 | 0.1 | 0.1 | 0.3 | 0.2 | 0.2 |
| annual change (%) | -1.0 | -1.8 | -1.7 | -1.4 | 2.9 | 2.7 | 2.7 | 2.8 |
| Employment, sa* ('000) | 287.3 | 278.4 | 279.7 | 279.4 | 14 140.1 | 14 499.9 | 14 528.1 | 14 584.4 |
| monthly change ('000) | 2.6 | -2.8 | 1.3 | -0.3 | -54.8 | 12.4 | 28.2 | 56.3 |
| monthly change (%) | 0.9 | -1.0 | 0.5 | -0.1 | -0.4 | 0.1 | 0.2 | 0.4 |
| annual change (%) | 0.4 | -1.7 | -1.8 | -2.8 | 2.7 | 2.5 | 2.3 | 3.1 |
| Employment, original⁺ ('000) | 286.0 | 282.2 | 281.8 | 281.1 | 14 023.8 | 14 313.4 | 14 341.6 | 14 378.8 |
| year-average change (%) | 1.5 | -1.4 | -1.4 | -1.7 | 3.4 | 2.6 | 2.5 | 2.5 |
| Unemployment, trend ('000) | 12.2 | 12.0 | 12.0 | 12.0 | 573.0 | 612.6 | 608.9 | 604.9 |
| monthly change ('000) | -0.1 | 0.0 | 0.0 | 0.0 | 6.9 | -2.7 | -3.7 | -4.0 |
| monthly change (%) | -0.6 | 0.1 | 0.1 | 0.1 | 1.2 | -0.4 | -0.6 | -0.7 |
| annual change (%) | 1.2 | -3.1 | -2.4 | -1.7 | 13.3 | 9.8 | 7.6 | 5.6 |
| Unemployment, sa* ('000) | 10.9 | 11.9 | 11.4 | 12.6 | 584.6 | 620.8 | 593.8 | 604.1 |
| monthly change ('000) | -0.5 | 0.1 | -0.5 | 1.2 | 5.3 | 6.5 | -27.1 | 10.3 |
| Unemployment, original⁺ ('000) | 12.2 | 12.1 | 12.1 | 12.2 | 536.8 | 598.8 | 600.0 | 601.6 |
| year-average change (%) | 0.9 | -1.1 | -1.1 | 0.4 | 2.4 | 14.3 | 13.2 | 12.1 |
| Unemployment rate, trend (%) | 4.1 | 4.1 | 4.1 | 4.1 | 3.9 | 4.1 | 4.0 | 4.0 |
| monthly change (pp) | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 |
| Unemployment rate, sa* (%) | 3.7 | 4.1 | 3.9 | 4.3 | 4.0 | 4.1 | 3.9 | 4.0 |
| monthly change (pp) | -0.2 | 0.1 | -0.2 | 0.4 | 0.0 | 0.0 | -0.2 | 0.1 |
| Unemployment rate, original⁺ (%) | 4.1 | 4.1 | 4.1 | 4.2 | 3.7 | 4.0 | 4.0 | 4.0 |
| year-average change (pp) | 0.0 | 0.0 | 0.0 | 0.1 | 0.0 | 0.4 | 0.4 | 0.3 |
| Participation rate, trend (%) | 61.5 | 60.3 | 60.3 | 60.3 | 66.7 | 67.1 | 67.1 | 67.1 |
| monthly change (pp) | -0.2 | -0.1 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 |
| Participation rate, sa* (%) | 62.0 | 60.1 | 60.2 | 60.3 | 66.6 | 67.1 | 67.0 | 67.1 |
| monthly change (pp) | 0.4 | -0.6 | 0.1 | 0.1 | -0.4 | 0.0 | -0.1 | 0.2 |
| Participation rate, original⁺ (%) | 62.2 | 61.0 | 60.9 | 60.8 | 66.7 | 66.9 | 66.9 | 66.9 |
| year-average change (pp) | 0.4 | -1.3 | -1.3 | -1.4 | 0.3 | 0.2 | 0.2 | 0.2 |
| Hours worked, monthly, trend ('000) | 36 919 | 36 000 | 35 995 | 36 015 | 1 921 790 | 1 965 813 | 1 970 508 | 1 974 518 |
| monthly change (%) | -0.5 | -0.1 | 0.0 | 0.1 | 0.0 | 0.3 | 0.2 | 0.2 |
| annual change (%) | -2.7 | -3.5 | -3.0 | -2.4 | 0.6 | 2.2 | 2.6 | 2.7 |

* SEASONALLY ADJUSTED

+ YEAR-AVERAGE

SOURCE: LABOUR FORCE, ABS CAT NO 6202.0: TABLE I2, 19

Labour Force

Latest month: December 2024

Table 2: Key labour force data, Tasmania and Australia (continued)

| | Tasmania | | | | Australia | | | |
|---------------------------------------|----------|--------|--------|--------|-----------|----------|----------|----------|
| | Dec 23 | Oct 24 | Nov 24 | Dec 24 | Dec 23 | Oct 24 | Nov 24 | Dec 24 |
| Labour force, trend ('000) | 295.8 | 291.6 | 291.6 | 291.7 | 14 749.6 | 15 122.0 | 15 151.7 | 15 178.7 |
| monthly change (%) | -0.3 | -0.1 | 0.0 | 0.1 | 0.2 | 0.2 | 0.2 | 0.2 |
| annual change (%) | -0.9 | -1.9 | -1.7 | -1.4 | 3.3 | 2.9 | 2.9 | 2.9 |
| Labour force, sa* ('000) | 298.2 | 290.3 | 291.1 | 292.0 | 14 724.7 | 15 120.7 | 15 121.9 | 15 188.5 |
| monthly change (%) | 0.7 | -0.9 | 0.3 | 0.3 | -0.3 | 0.1 | 0.0 | 0.4 |
| annual change (%) | 0.2 | -1.7 | -1.7 | -2.1 | 3.2 | 2.8 | 2.4 | 3.2 |
| Labour force, original+ ('000) | 298.2 | 294.3 | 293.8 | 293.3 | 14 560.5 | 14 912.3 | 14 941.6 | 14 980.4 |
| year-average change (%) | 1.5 | -1.4 | -1.4 | -1.6 | 3.3 | 3.0 | 2.9 | 2.9 |
| Participation rate, trend (%) | | | | | | | | |
| Male | 64.3 | 63.8 | 63.9 | 63.9 | 70.7 | 71.3 | 71.3 | 71.3 |
| monthly change (pp) | -0.2 | 0.1 | 0.1 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 |
| annual change (pp) | -1.1 | -0.9 | -0.6 | -0.4 | 0.0 | 0.5 | 0.5 | 0.6 |
| Female | 58.7 | 57.0 | 56.8 | 56.8 | 62.8 | 63.0 | 63.0 | 63.0 |
| monthly change (pp) | -0.2 | -0.3 | -0.2 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 |
| annual change (pp) | -0.9 | -2.1 | -2.1 | -2.0 | 0.5 | 0.3 | 0.2 | 0.2 |
| Employment, trend ('000) | | | | | | | | |
| Full-time | 182.0 | 176.2 | 175.6 | 175.2 | 9 792.0 | 10 022.2 | 10 040.9 | 10 058.5 |
| monthly change (%) | -0.4 | -0.4 | -0.3 | -0.2 | 0.0 | 0.2 | 0.2 | 0.2 |
| annual change (%) | -0.2 | -3.8 | -3.9 | -3.7 | 1.7 | 2.3 | 2.5 | 2.7 |
| share of employed persons (%) | 64.2 | 63.0 | 62.8 | 62.7 | 69.1 | 69.1 | 69.0 | 69.0 |
| Part-time | 101.5 | 103.5 | 103.9 | 104.5 | 4 384.5 | 4 487.2 | 4 502.0 | 4 515.3 |
| monthly change (%) | -0.1 | 0.4 | 0.5 | 0.5 | 0.5 | 0.3 | 0.3 | 0.3 |
| annual change (%) | -2.4 | 1.8 | 2.3 | 2.9 | 5.8 | 3.5 | 3.2 | 3.0 |
| share of employed persons (%) | 35.8 | 37.0 | 37.2 | 37.3 | 30.9 | 30.9 | 31.0 | 31.0 |
| Male | 145.2 | 144.6 | 144.9 | 145.1 | 7 386.3 | 7 580.4 | 7 598.2 | 7 614.1 |
| monthly change (%) | -0.3 | 0.2 | 0.2 | 0.1 | 0.1 | 0.3 | 0.2 | 0.2 |
| annual change (%) | -1.5 | -0.9 | -0.5 | -0.1 | 2.5 | 2.8 | 3.0 | 3.1 |
| share of employed persons (%) | 51.2 | 51.7 | 51.8 | 51.9 | 52.1 | 52.2 | 52.2 | 52.2 |
| Female | 138.4 | 135.0 | 134.7 | 134.6 | 6 790.2 | 6 929.0 | 6 944.6 | 6 959.7 |
| monthly change (%) | -0.2 | -0.4 | -0.2 | 0.0 | 0.2 | 0.2 | 0.2 | 0.2 |
| annual change (%) | -0.5 | -2.8 | -2.9 | -2.7 | 3.5 | 2.5 | 2.5 | 2.5 |
| share of employed persons (%) | 48.8 | 48.3 | 48.2 | 48.1 | 47.9 | 47.8 | 47.8 | 47.8 |

* SEASONALLY ADJUSTED
+ YEAR-AVERAGE

SOURCE: LABOUR FORCE, ABS CAT NO 6202.0, TABLES 12, 19

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