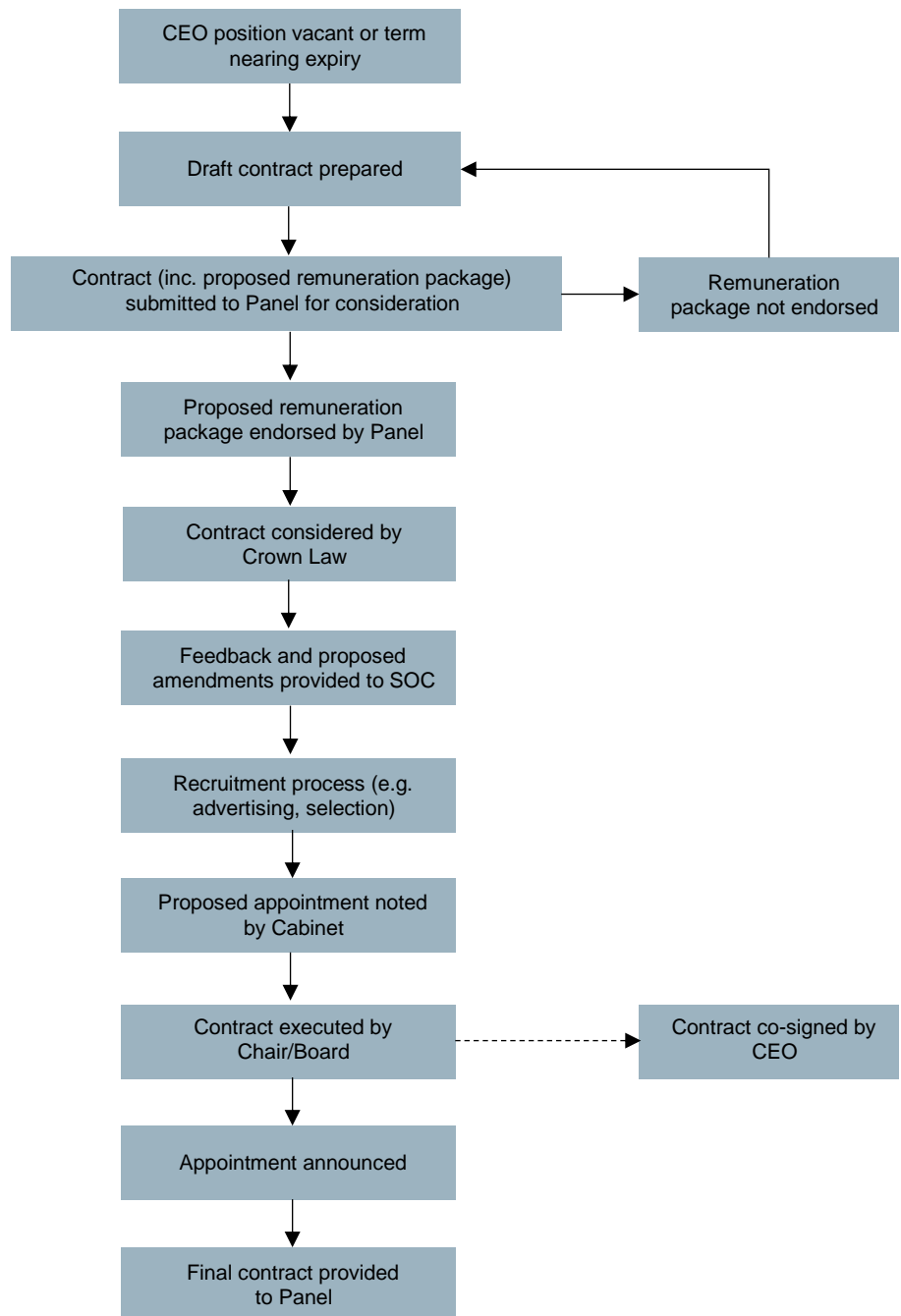


Process for CEO appointments consistent with the Guidelines - SOCs



This process is only applicable for appointments consistent with the Guidelines.

Further advice should be sought from Treasury if it is to be proposed that the remuneration package or terms of appointment are not consistent with the approved Remuneration Band or Guidelines as additional steps are required.