

GAMING CONTROL ACT 1993

CONDITIONS OF SPECIAL EMPLOYEE LICENCE

I. GENERAL CONDITIONS

THESE CONDITIONS RELATE TO EVERY LICENCE CATEGORY.

I.1 IT IS A CONDITION OF EVERY LICENCE THAT THE LICENSEE:

- I.1.1 must comply with the Act and any Direction, Rule or Regulation made there under that relates to their category of licence.
- I.1.2 must not, in accordance with Section 56(3) of the above Act, participate in gaming while on duty other than as required in the course of his or her employment.
- I.1.3 must inform the Commission, in writing, within fourteen (14) days, if any of the following events occur to the Licensee:
 - there is a change in name;
 - there is a change in postal or residential address, telephone number or email address;
 - the licensee is charged or convicted with any offence (excluding traffic offences for which the maximum penalty is limited to a fine only) in Tasmania or any other jurisdiction;
 - a gaming regulator in any other jurisdiction has refused, suspended, taken disciplinary action or cancelled a licence held by the licensee; or
 - the licensee becomes a bankrupt or enters into an arrangement or composition with the Licensee's creditors under the *Bankruptcy Act 1996*.
- I.1.4 must not, in accordance with section 56(4) of the above Act, solicit or accept any gratuity, consideration or other benefit from a patron in a gaming area.
- I.1.5 A licensee must undertake a Responsible Conduct of Gambling Course, approved by the Commission, within three months of being licensed.
- I.1.6 A licensee must undertake a Responsible Conduct of Gambling Course, approved by the Commission, at least every five years from the date they received their most recent qualification. If the expiry date falls between 15 March and 31 July 2020 (COVID-19), a licensee has a period of six months from the date of expiry of the most recent qualification to undertake an approved course.

2. SPECIFIC CONDITIONS THAT RELATE TO A PARTICULAR CATEGORY OF LICENCE

The following conditions relate to specific categories of licence. Where a special employee holds a licence in more than one category, the conditions of each category apply. Where they differ, the most restrictive condition is imposed.

2.1 CATEGORY A - CASINO OPERATIVE, CASINO MANAGEMENT OR CASINO SECURITY

- 2.1.1 A licensee employed by Admirals Casino Pty Ltd must not participate in gaming onboard the "Spirit of Tasmania" or any other ship for which Admirals Casino Pty Ltd is gaming manager under the *TT-Line Act 1993*.
- 2.1.2 A licensee employed by Australian National Hotels Pty Ltd or Tasmanian Country Club Casino Pty Ltd:
 - 2.1.2.1 must not play table games in a casino operated by their employer or a related company;
 - 2.1.2.2 must not play gaming machines in a casino operated by their employer;
 - 2.1.2.3 must not play keno whilst on duty or prior to a shift; and
 - 2.1.2.4 must not play keno in any area in a casino other than an area specifically approved for the licensee to play keno and notified to the casino operator.
- 2.1.3 A licensee, other than in the course of undertaking his or her duties, must not enter or remain in any approved casino gaming area operated by their employer. The Commission may by notice in writing exclude any licensed gaming area from this provision. The Security Manager, or his or her delegate supervising the shift, may grant a temporary exemption in special circumstances.
- 2.1.4 A licensee, who leaves the employ of a casino operator, must not gamble in that operator's casino for one month after the date of cessation of employment.
- 2.1.5 A licensee must comply with the *Internal Control/Accounting Manuals* approved under Section 137 of the *Gaming Control Act 1993*.

- 2.2 CATEGORY B - STATEWIDE GAMING OPERATIVE OR STATEWIDE GAMING MANAGEMENT**
- 2.2.1 A licensee must not play keno in a casino, hotel or club.
 - 2.2.2 A licensee must not play gaming machines in any hotel or club.
 - 2.2.3 A licensee must not interfere in any way with gaming equipment provided by the gaming operator, unless authorised by the Commission.
 - 2.2.4 A licensee must comply with the operating procedures approved under Section 138A of the *Gaming Control Act 1993*.
- 2.3 CATEGORY C – LICENSED PREMISES GAMING OPERATIVE**
- 2.3.1 A licensee must not play keno in a casino, hotel or club prior to or during a shift.
 - 2.3.2 A licensee must not play gaming machines in any hotel or club in which the licensee is employed.
 - 2.3.3 A licensee must not interfere in any way with gaming equipment provided by the gaming operator, unless authorised by the Commission.
 - 2.3.4 A licensee must comply with the Rules issued under Section 91 of the *Gaming Control Act 1993* and the document entitled '*Venue Operating Procedures - Gaming Machines and Keno*'.
- 2.4 CATEGORY D – TASMANIAN GAMING LICENCE OPERATIVE OR BETTING EXCHANGE OPERATIVE**
- 2.4.1 A licensee employed by a licensed provider must comply with the licensed provider's internal control, accounting and administrative procedures approved by the Tasmanian Liquor and Gaming Commission.
 - 2.4.2 In accordance with Section 76ZZC(1) of the above Act, a special employee of a licensed provider must not, while on duty as a special employee, wager in a gaming activity provided by the employee's employer.

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